



Town of
Portugal Cove-St. Philip's

Employment Opportunity

<u>Position Title:</u>	Heavy-Duty Equipment Mechanic
<u>Salary Classification:</u>	Heavy-Duty Equipment Mechanic
<u>Department:</u>	Public Works
<u>Status:</u>	Unionized Permanent

The Town of Portugal Cove – St. Philip's is seeking a Heavy-Duty Equipment Mechanic to join its Public Works team under the Streets, Fleet & Waste Management Division. We are seeking a reliable, mature individual with a positive workplace attitude who also understands the importance of health and safety in the workplace. The Town of Portugal Cove-St. Philip's is an equal opportunity employer.

Qualifications:

The Heavy-Duty Equipment Mechanic must possess a heavy equipment technician / mechanic trade certificate as well as a minimum of five (5) to eight (8) years of experience in the field. The Heavy-Duty Equipment Mechanic must possess a Red Seal endorsement as well as all industry standard tools.

The Heavy-Duty Equipment Mechanic must possess "all classes" of driver's licenses valid in NL with air brake endorsement and be eligible for coverage under the Town's insurance policy (and maintain continuity).

Knowledge, Skills, & Abilities:

- Extensive knowledge of current vehicle diagnostic equipment and procedures.
- Extensive knowledge of preventative maintenance schedules.
- Proficiency in accurate diagnostics and repairs on all forms of vehicles, heavy equipment, light duty, recreational and small engine.
- Proficiency in equipment inspections and performance testing.
- Proficiency in troubleshooting hydraulic and electrical systems.
- Skilled in the safe operation of heavy equipment.

- Excellent mechanical aptitude, coordination and dexterity.
- Excellent understanding of municipal infrastructure and operations.
- Ability to maintain records and efficient documentation of repairs, time, invoices and parts used, and production of related reports.
- Superior customer service skills in the establishment and maintenance of a professional effective working relationship with all members of staff, Town officials and the general public.
- Ability to exercise sound judgment and discretion in decision making.
- Ability to operate basic office equipment and communicate effectively both verbally and written.
- Knowledge of computers and familiarity with standard software such as MS Office Suite.
- Ability to understand and follow complex written and oral instructions.
- Ability to work well in a team environment and able to support a work environment based on cooperation and respect.

Physical Requirements:

- While performing the essential functions of this position, there is frequent need to sit for extended period of time in vehicles or other equipment, stand, walk, talk, hear, distinguish between shades of color, use hands to finger, handle, or feel, and lift and/or move 20 pounds.
- While performing the essential functions of this position, there is a frequent need for specific visual abilities for close vision and the ability to adjust focus.
- While performing the essential functions of this position in the field, there is potential for exposure to disagreeable environmental factors, such as outside weather conditions, dampness/humidity, high level noise, vehicular traffic, toxic/caustic substances, fumes, odors, and unrestrained animals.
- Tasks involve the intermittent performance of physically demanding work, typically involving some combination of reaching, bending, stooping, kneeling, crouching, climbing, and that may involve the lifting, carrying, pushing, and/or pulling of heavy objects (50-100 pounds).
- Tasks involve the safe operation of motor vehicles and heavy equipment.

Rate of pay:

Step 1	Step 2	Step 3	Step 4	Step 5
32.49	33.29	34.11	34.94	35.80

To Apply:

The deadline for applications is Thursday, November 10, 2021, at 4:30pm. Please submit your resume and cover letter to:

Employee & Public Relations Administrator - Town of Portugal Cove- St. Philip's
 1119 Thorburn Road, Portugal Cove St. Philip's, NL A1M 1T6
 Email: Heather.Coughlan@pcsp.ca

If you are submitting via e-mail, please use the subject line "Employment Opportunity – Heavy-Duty Equipment Mechanic"