



Town of
Portugal Cove-St. Philip's

Employment Opportunity

<u>Position Title:</u>	Heavy Equipment Operator/Collector Operator
<u>Salary Classification:</u>	Equipment Operator/Maintenance
<u>Department:</u>	Public Works (Streets, Fleet & Waste Management Division)
<u>Status:</u>	Unionized Full Time (35 hr/wk) Temporary

The Town of Portugal Cove – St. Philip's is seeking a Collector Operator (Primary) and Equipment Operator/Maintenance (Secondary) to join its Public Works team under the Streets, Fleet & Waste Management Division on a temporary basis with an intended end date of April 30, 2021.

We are seeking a reliable, mature individual who understands the importance of health and safety in the workplace. The Town is an equal opportunity employer.

Qualifications:

- Must have a high school diploma or equivalency
- Must have a valid Equipment Operator's License with air brake and traction engine endorsements for the province of Newfoundland and Labrador
- Minimum 3-5 years of experience as a Heavy Equipment Operator
- Formal certification through an operator's training course would be an asset
- Must possess a valid provincial Class 3 Driver's License with a Class 5, 8, and 9 endorsements
- Certificates or training in other maintenance trades would be an asset

- Related experience in snow clearing/ice control in a municipal environment, underground infrastructure, general maintenance work
- Must be capable of being insured (and maintaining continuity) under the Town's normal driver insurance policy

Knowledge, Skills, & Abilities:

- Extensive knowledge of all Public Works facilities, equipment, instruments, materials and supplies.
- Extensive knowledge of the development of Public Works projects and activities.
- Skilled in the safe operation of heavy equipment.
- Ability to clearly communicate information both verbally and in writing.
- Ability to establish and maintain a professional effective working relationship with other departments and to interact with all levels of employees, Town officials and the public.
- Ability to exercise sound judgment and discretion in decision making.
- Ability to operate basic office equipment.
- Ability to read, update and maintain various records and files.
- Ability to understand and follow complex written and oral instructions.

Physical Requirements:

- Frequent need to sit for extended period of time in vehicles or other equipment, stand, walk, talk, hear, distinguish between shades of color, use hands to finger, handle, or feel, and lift and/or move 20 pounds.
- Potential for exposure to disagreeable environmental factors, such as outside weather conditions, dampness/humidity, vehicular traffic, toxic/caustic substances, fumes, odors, and unrestrained animals.
- Intermittent need for physically demanding work, typically involving some combination of reaching, bending, stooping, kneeling, crouching, climbing, and that may involve the lifting, carrying, pushing, and/or pulling of heavy objects (50-100 pounds).

Rate of pay:

As per collective agreement.

To Apply:

The deadline for applications is **4:30pm Thursday, February 25, 2021**. Please submit your resume package to the undersigned no later than this date.

Employee & Public Relations Administrator
1119 Thorburn Road, Portugal Cove St. Philip's, NL A1M 1T6
Fax: (709) 895-3780
Heather.Coughlan@pcsp.ca

If you are submitting via e-mail, please use the subject line "Employment Opportunity – Heavy Equipment Operator/Collector Operator - Temporary".